



2nd December 2016

Mr Philip Rizzo
32, St Mark
Ta' Xbiex Terrace
Ta' Xbiex

Dear Mr Rizzo

Further to your resignation letter dated 1st December 2016 to the undersigned, I am notifying you that this has been accepted.

As Permanent Secretary I take umbrage at your allegation that the Ministry has, in any way, shape or form, stopped you from making formal complaints on any allegations you are putting forward, especially when it was the first to report the allegations to the competent authorities to investigate.

May I point out, that you were in fact appointed as Chief Executive Officer following an organisational and operational review which was concluded in March 2016 to carry out all the necessary reforms at the Foundation for Tomorrow's Schools.

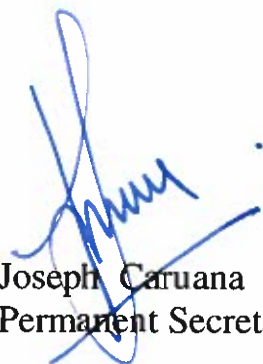
While my role as Permanent Secretary is to help in the strategic and policy development of the Foundation, you were at complete liberty on the operational and management front of the entity. As Chief Executive Officer during that period, you were at duty to report any allegations of wrongdoing without any delay whatsoever.

May I also remind you that when you presented these allegations you were instructed to go to the police, however it was the Ministry who reported these allegations first on the 12th September 2016, after you informed the FTS Chairperson that you would delay to do so until the 26th September 2016.

This shows that the Ministry's reputation in this regard remains intact, as it was the first to raise these allegations with the police and did not accept anything less than to do so immediately. The Ministry felt that any further delay to report your allegations to the police was unacceptable, since they are the competent body who should look into the alleged criminal allegations you were putting forward.

On the 27th September 2016, the Ministry also lodged a report to the Internal Audit and Investigations Department to make sure there was no stone left unturned in dealing with these allegations.

Throughout my long career in public service, I have always insisted that public financial regulations, good governance are followed. As you well know, I have insisted that these regulations are also followed by yourself and the Foundation, as is my duty.



Joseph Caruana
Permanent Secretary